OF HANCOCK, STATE OF ILLINOIS, HELD AT THE COUNTY COURTHOUSE IN THE CITY OF CARTHAGE ON OCTOBER 10, 2023

The meeting was called to order by Wayne Bollin at 7:52 p.m. Members in attendance was Alex Blythe, Mark Menn, Dennis Castlebury, Harry Douglas, and Andrew Asbury. Absent was Tom Bergmeier and Mark Hanson.

Insurance bids were opened. Bliss McKnight's bid was \$326,275 and the bid for ICRMT was \$397,595. This will be discussed further by the building and grounds committee. We are asking that all deductibles go back to \$5000.

The clerk will need new handicapped voting machines by 2025. There will be \$50,000 put in the capital improvement fund for these. The new Automarks will run around \$125,000.

Ms. Pilkington printed out a worksheet with the full time employees to discuss step increases. Extensive discussion was held regarding this. Motion was made by Mr. Blythe and seconded by Mr. Douglas that consecutive full-time employees who are not contracted or the health department be given a 25 cent salary increase for years 5-9, 50 cents for years 10-14, 75 cents for years 15-19 and \$1.00 for 20+ years. This increase will be on the fiscal year after the hire anniversary date. All members present voted aye.

The CO2 pipeline litigation will come out of contingencies and put into liability.

Motion was made by Mr. Asbury that Economic Development will receive \$2500 with \$10,000 to be used on a special project if needed. Mr. Douglas seconded. The finance committee will determine which projects the \$10,000 can be used for. All members present voted aye.

Ms. Patsy Davis was called to make sure to add the flood plain back on to the ESDA position advertisement.

Mr. Berry requires a 45 cent minimum levy but he is at 39 cents. Last year the county gave \$5000 towards his federal aid matching. This year he has fallen behind \$12,000. He might be able to take this out of the county highway fund. The federal aid matching needs to be raised. There may need to be a truth in taxation hearing.

The sheriff has had \$12,000 in overtime this month. There is an inmate in the ICU and an officer needs to be guarding the door 24/7. Motion to recess until October 12, 2023, at 9 a.m. was made by Mr. Douglas and seconded by Mr. Blythe. All members present voted aye. Meeting adjourned at 9:20 p.m.

Respectfully submitted,

Wayne Bollin, Chairman