

**MINUTES OF A FINANCE, FEES, AND SALARY COMMITTEE MEETING OF THE
COUNTY OF HANCOCK, STATE OF ILLINOIS, HELD AT THE COURTHOUSE IN THE
CITY OF CARTHAGE ON OCTOBER 13, 2022**

Meeting was called to order by chairman Wayne Bollin at 9:01 a.m. Members in attendance included Mark Menn, Mark Hanson, Janet Fleming, Harry Douglas, Tom Bergmeier, Dennis Castlebury, Wayne Bollin, and Delbert Kreps. Visitors included Keith Krohe, Brianna Schneider, Elgin Berry, Kris Pilkington, Holly Wilde-Tillman, and Stephanie Swisegood was in attendance to take minutes of the meeting.

Mr. Krohe discussed renewing health insurance for 2023. Costs were gone over. There is a 5% increase in the cost from 2022. This cost will be absorbed so employee's premiums will not go up in 2023. Mr. Menn motioned to renew Mutual Medical/Symmetra with a Stop Loss Limit of \$30,000. Mr. Douglas seconded the motion. All members present voted aye.

Ms. Schneider stated she still has not got all the information from the department heads about property. The building values will increase based on building costs and building material and supplies increasing. She will have numbers to us in 3-4 days. Cyber insurance was discussed. Costs were given for different coverage. Worker's compensation was discussed. These are significant over the past 2 years with 13 total claims for a total of \$318,088. IPRF has offered a renewal of \$128,318. Bitco offered a proposal of \$185,00-\$225,000. Having one big worker's comp claim does not affect our mod but having multiple claims does. Our current mod is 1.1. Mr. Berry arrived at 9:45 a.m. The building committee will vote on a policy for cyber liability insurance at the November meeting. Ms. Schneider will email the final insurance offer to Mr. Hanson. Ms. Schneider left at 9:59 a.m.

Mr. Berry was informed that it was chosen to keep wage increases at 3% for all hourly employees and an additional \$1000 hazard stipend pay will be paid the first paycheck in December. It was discussed that the national average is 4.6%. Motor fuel tax was discussed and how this is used. It was further discussed that we need to be fair to all employees and cannot give one department 10% and others 3%. Mr. Berry left at 10:21 a.m.

Ms. Pilkington went over the ambulance financial account. They have \$159,468.47. There is \$42,750 remaining on their warrant. She explained how repo worked. Once bills are turned in, she looks at reports and sees how much money is needed to cover the bills for that month. She invests the rest which is called repo. She invests this in a 30-day CD called a C-Dar??? Which has a very high interest rate. It fluctuates with the market. It was asked which would be the best route to pay the \$25,000 to Hamilton Industry Park for the sewer system. Ms. Pilkington stated it should be added to Economic Development.

The \$1000 hazard stipend was discussed on how this should be done with contracts of the union employees. Bellwether stated to write a letter to the union steward and tell them how it is going to be handled.

Ms. Wilde-Tillman stated that the ES&S maintenance agreement is year to year. Charges for services will be at their cost. Motion to extend the ES&S Contract for service and upgrades was made by Mr. Castlebury with Mr. Bergmeier seconding. All members present voted aye. TextMyGov proposal was presented by Ms. Wilde-Tillman. They have lowered the price to \$4000/year with no set up cost. This program has the ability to send out texts for tax bill due dates, election judges, supervisors, etc. The board feels that at this time it is in the best interest to hold off on this proposal. Mr. Dedey is working to get something from Ms. Mast so he can talk to our vendors. Some type of agreement needs to be in place. He is only available in the evening which will not work with some office holders. He was surprised that we had nobody overseeing our IT.

Line item for economic development will be changed to \$27,500. A new line item for IT will be made and \$20,000 put in. Voting machines will have \$125,000 put into a restricted special fund. Contingencies will be \$56,241. The salary issue was further discussed. Motion was made by Mr. Bergmeier for a 3% COLA increase to be paid from the general fund and a \$1000 hazard stipend pay out of ARPA to all full-time hourly employees in the offices of treasurer, circuit clerk, county clerk, election, states attorney, supervisor of assessments, building commission, public safety, highway, and EMS. This was seconded by Mr. Castlebury. All members present voted aye.

A special budget meeting will be on October 16 at 6:30. Special funds and levees will be gone over. Claims were gone over with a motion to approve the claims by Mr. Douglas. Mr. Menn seconded the motion. All members present voted aye.

Mr. Bollin stated he appreciates everybody's time. The comments, thoughts, and ideas are appreciated. We spend our money wisely and are strong financially. Motion to recess to October 19, 2022, at 6:30 p.m. was made by Mr. Menn with Mr. Castlebury seconding. All members present voted aye. Bellwether will be at the meeting on October 18, 2022. It was discussed that a meeting should be held afterward the full board meeting. It was agreed to have a meeting on October 18, 2022, and a contingent meeting for October 19, 2022. This motion was made by Mr. Douglas. Mr. Menn seconded. All members present voted aye. Meeting adjourned at 11:55 a.m.

Respectfully submitted,

Wayne Bollin, Chairman