

**MINUTES OF A FINANCE, FEES, AND SALARIES COMMITTEE MEETING OF THE
COUNTY OF HANCOCK, STATE OF ILLINOIS, HELD IN THE COUNTY COURTHOUSE
IN THE CITY OF CARTHAGE ON THE 13TH OF JANUARY 2022.**

The meeting was called to order by Wayne Bollin at 9:03 a.m. In attendance was Delbert Kreps, Janet Fleming, Mark Menn, Mark Hanson, Harry Douglas, Tom Bergmeier, Wayne Bollin. Gary Stansbery was absent. Ms. Wilde-Tillman and Ms. Swisegood were in attendance to take a record of the meeting. Ms. Penny Roberts with Air Evac, Keith Krohe, Molly McDowell, Pat Cramer, and Ms. Rachel Mast were also in attendance. Ms. Mast arrived at 9:16, and Mr. Cramer arrived at 9:25.

Molly McDowell states there is a new employee, a paramedic. This employee is new to the county but has previous experience. Should we give him first year paramedic pay or pay for his years if experience? Mr. Douglas stated if you just got hired on with the county you should start at year one pay. If you were a 10-year EMT and you worked towards becoming a paramedic, you keep your seniority with the county and move straight across the board. A 1-year paramedic receives \$16.35/hour. Ms. McDowell left at 9:05 a.m.

Ms. Roberts gave a presentation on Air Evac as an employee benefit to have the County pay for it for the entire household. Ms. Mast entered the board room at 9:16. It is \$65/year or \$185/3 years. She provided a sample of full membership specifics. Our current plan pays for AirEvac but because of the No Surprise Act we could be looking at paying what our insurance does not pay for. Right now insurance pays \$15,000-\$18,000. With this plan the employee or any household member will have no out-of-pocket expense. AirEvac will bill your insurance and whatever is not covered will be written off. The doctor will need to sign a medical necessity form. Flights come out of Macomb, Ft Madison, Quincy, Jacksonville, Louisiana, Moberly, Kirksville, etc. There are over 3 millions members in 38 states. The parent company is GMR, Global Medical Response. Mr. Menn asked if you are in the hospital and need to be flown to another hospital, the doctor signs a medical necessity, then the employee will have no charge? Ms. Roberts said yes, it is covered. You will have to make sure to ask for Air Med Care network at the hospital to get this covered. It is against the law to reciprocate. Ms. Mast asked who the competitor is in the area. Ms. Roberts stated there is not a lot in this area other than MedForce. Mr. Bollin feels this is necessary to save the County from a large claim. Mr. Menn believes that year-to-year is the way to do this so then we are not paying for employees who leave before a longer contract is up. It is prorated for employees who come midyear. Mr. Bollin asked will the money come out of the liability fund or risk management? Mr. Krohe stated an amendment needs to be made to the plan. Ms. Roberts stated if we take it out of our plan we may not be approved. Mr. Krohe stated we could wait to amend the plan. Mr. Menn

motioned if we are approved by AirEvac and can give identifier numbers, to allow Ms. Roberts to start signing up the county employees, and we give the county clerk the authority to give a claim to the treasurer for payment with a 2/1/2022 start date. Mr. Douglas seconded the motion. Ayes – 6.

Ms. Roberts left at 9:45. Mr. Krohe left at 10:02.

Motion for executive session was made by Mr. Douglas and was seconded by Mr. Bergmeier at 9:46 a.m. Ayes – 6.

Mr. Menn motioned to go out of executive session and Ms. Fleming seconded this motion at 10:44 a.m. Ayes – 6.

Mr. Bergmeier made recommendation that the county board approve the grievance settlement agreement between the County Machinists District 9 and Mr. Melvin Wittler. Mr. Douglas seconded this. Ayes- 6. Please note we appreciate all of Rachel's work on this. Holly gave kudos to Ms. Mast and Ms. Bobi James for all their help. Ms. Mast left at 10:44.

We will be adding the Bellwether contract to the full board agenda. We will be sending \$6000 this month and we will send the second half in December 2022. Mr. Douglas asked if there were any changes to the contract, and it was explained that there were no changes. No motion was required because it had been sent to full board last month.

A summary sheet from Rasmussen and Conflict attorney was presented.

The treasurer's report was handed out and discussed. There were questions about the ambulance line items and bills paid. Ms. Meeks was called to explain bills. Mr. Bollin wondered where the money came from for the computers. Mr. Douglas asked what the laptops are used for, does it go with them on ambulance runs, how many did we purchase? We purchased 4. Mr. Wilde-Tillman had a question about the #16 with ADT. She was wondering why there was an overlap in bills and why do we have 2 bills, what is an installment plan charge? We paid up front for the equipment. They have come and done several installations. Ms. Meeks stated she would look and see how often we have to pay the installments and see how much the normal cost monthly would be. We have 2 plans, one ^{for} from 2005 and one from 2007, one for the garage, and one for the barn. Hamilton does not have one as the narcotics are in the ambulance under 2 locks. Quincy demanded we get cameras up because of the narcotics or they would pull us out of their system.