

FINANCE, FEES AND SALARIES COMMITTEE

Finance, Fees and Salaries committee met in the County Board room on July 9, 2020 at 9:00am. Members present were Wayne Bollin, Steve Bolton, Mark Menn, Janet Fleming, Harry Douglas, Mark Hanson and Delbert Kreps, Chairman of the Board. Absent was Bryan Stevens.

Keith Krohn, with the County Health Insurance entered the meeting and gave a comparison of the insurance from last year at this time to what it is now. He explained some changes that had occurred with a couple employees moving to Medicare and still on the plan as a supplement plan and couple moved into the higher risk plan. Keith also answered some of Kris Pilkingtons questions regarding some prior claims, and he also stated may have to raise the reinsurance deductible next year from \$30,000 to maybe \$35,000. Keith also stated that we have \$157,000 in reserves and some questions for Bellwether members.

Kris Pilkington reported on the Budgetary Status and things are pretty good with state reimbursement, just some are lower due to the business being closed, and the meeting is early in the month. Kris also passed out copies of the audits and the auditors will be here at the full board meeting to review the audit. Kris stated she could make a small distribution to help us get by until the the first tax deadline in August.

Dustin Harmon and Bruce Delashmit with Belwether Company entered the meeting and reviewed what they have gotten done on the budget for the upcoming year. They have the Court House offices done but still have to do the Ambulance, Health Department and a few other ones that they are waiting on some government figures for. Hopefully they will have a rough draft by August 4th and be finished in late September or October for Board to finish. They will be back on the next full board meeting and go over the entire budget with the board and meet with different people. This could be a full day meeting and possible have to be a two day meeting.

Under new business a discussion about an employee in the County Clerks office being tested for COVID that we need to have everyones temperature check when they come in. And if have a temperature the have to leave. The County Clerks office is presently closed due to this problem. Mark Menn made the motion that a thermometer be purchased immediately and everyone coming in court house be checked at the door and including all employees. Need to go by the guidelines and if they have a temperature they are to leave immediately. Also this must go into effect immediately. Janet Fleming seconded the motion. All voted aye. Motion carried.

Also under new business a letter was received from Nugget Web that we need to have our site protected with a security and the cost for them to do would be \$200.00 to set up for a year. There has been a lot of hacking going on since the COVID. Steve Bolton made the motion that we have Nugget Web put on the security for \$200.00 a year and was seconded by Mark Menn. All voted aye. Motion carried.

Under new business Dale Bolton, Supervisor of Assessment stated he needed two have Troy Pierce approved to the Board of Review for two years and Rick Johnson appointed to the Farm Land Reivew Board. A motion was made by Mark Hanson to have these two people, Rick Johnson to the Farm Land Board and Troy Pierce to the Board of Review to be appointed to these two year terms. Janet Fleming seconded the motion. All voted aye. Motion carried.

The members discussed the Salary of John Neally, Circuit Clerk for the 2020-2021 tax year. A motion was made by Harry Douglas to have a resolution for John Neally, Circuit Clerks Salary be set at \$55.440 for the tax year 2021 which is an increase of \$1300.00. Steve Bolton seconded the motion. All voted aye. Motion carried.

The comitee set the Coroners Salary for the next four years starting in December, 2020 at a 2% increase each hear. A motion was made by Janet Fleming to have a resoltion for the newly elected County Coroner starting with the 2020-2021 budget year for four years at a 2% increase each year. Harry Douglas seconded the motion. All voted aye. Motion carried.

Forty-five claims were reviewed by the members for payment. A motion was made by Steve Bolton so present these claims to the full board for payment. Mark Menn seconded themotion. All voted aye. Motion carried.

Mark Menn quested our liability and workmans com on COVID cases in the County and this was discussed.

Having nothing further to discuss a motion was made by Steve Bolton to recess until August 13, 2020 at 9:00am. Harry Douglas second the motion. All voted aye. Motion carried.

Respectfully submitted,

Wayne Bollin, Chairman